

## OUR INFORMATION SECURITY MANAGEMENT SYSTEMS POLICY

PHI Metal Otomotiv San. Tic. A.Ş. attaches great importance to information security, consequently it uses Information Security Management Systems in order to protect institution's reputation and its shareholders' important and/or sensitive information, alongside its business continuity. The Company adopts and conformably manages the followings, within the scope of its activities in accordance with the Information Security Management Systems:

- To protect and value all kind of information by provide accessibility, integrity and confidentiality regarding the information required for our activities,
- To ensure the continuous improvement of the compliance and effectiveness of the system by complying with the requirements of the information security management system, national and international legal requirements and regulations.
- To ensure that all employees contribute to information security by increasing the knowledge and competencies of the employees of the institution.
- To protect their own and their stakeholders' information by raising awareness of employees, customers and third parties about information security.
- To take proactive measures by making risk assessments against changing and developing information security threats,
- To ensure that the basic and supporting business activities of the institution continue with minimum interruption,
- To create appropriate physical and electronic environments for the security of information assets and to record security violations when they occur, to ensure that violations are detected and eliminated in a timely manner.

All employees and suppliers of the institution are obliged to act in accordance with the Information Security Management Systems policy, procedures and controls and to fulfill the responsibilities defined for them.

The senior management is responsible for updating the Information Security Management Systems policy in order to adapt to changing conditions and ensuring that this policy is known, understood and fully implemented at all levels within the company and that all employees comply with this policy.

Hakan SÖNMEZIŞIK General Manager